

DORR

HOME OF CONSTRUCTION

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l. to r.:

Klemens Eiter

Member of the Executive Board and CFO

Karl-Heinz Strauss, MBA, FRICS

Chairman of the Executive Board and CEO

Claude-Patrick Jeutter

Member of the Executive Board and COO

Jürgen Raschendorfer

Member of the Executive Board and COO

HOME OF CONSTRUCTION TO BUILD A BETTER WORLD

Innovative strength for top performance – this is what PORR has stood for in more than 150 years. With around 21,000 employees and an annual production output of over EUR 6.5 billion, it is one of the largest Austrian construction companies and one of the top players in Europe.

As a full-service-provider, PORR offers all services in building construction, civil engineering and infrastructure along the entire construction value chain. The focus is on the home markets Austria, Germany, Switzerland, Poland, the Czech Republic, Slovakia and Romania.

PORR is also active on selected international project markets such as Norway, the UK and Qatar. The PORR share is listed in the prime market segment of the Vienna Stock Exchange.



ONE-STOP

From the idea, planning, construction and execution up to operation as general and total contractor. We do almost everything ourselves.

SHOP

This means for our customers and construction managers that there is not only one contact person, but also efficient implementation.



ALL AREAS AT A GLANCE

BUILDING CONSTRUCTION

- Revitalisation
- Industrial construction
- Shopping centres
- Office buildings
- Stadium construction
- Healthcare facilities
- Educational institutions
- Residential construction
- Hotels

CIVIL ENGINEERING & INFRASTRUCTURE

- Power plant construction
- Bridge construction
- Road construction
- Railway construction
- Tunnelling
- Hydraulic engineering & harbours
- Specialist civil engineering
- Rock technology
- Structural engineering
- Pipeline construction

ENVIRONMENTAL ENGINEERING

- Demolition
- Landfill operations
- Remediation of contaminated sites
- Waste management
- Earthworks
- Gravel production
- Asbestos and pollutant removal

DESIGN & ENGINEERING

- LEAN Management
- Building Information Modelling (BIM)
- General planning
- Building certification
- Fire protection
- Architecture
- Technical building services planning
- Structural design
- Building preparation
- Construction supervision

SPECIAL COMPETENCIES

- High Alpine construction
- Asphalt and concrete production
- Facade construction
- Airport construction
- Waterproofing
- High-rise construction
- Slab Track Austria
- Concrete slab construction

- Facility management
- Mastic asphalt
- Healthcare
- Public Private Partnerships (PPP)
- Property management
- Steel construction

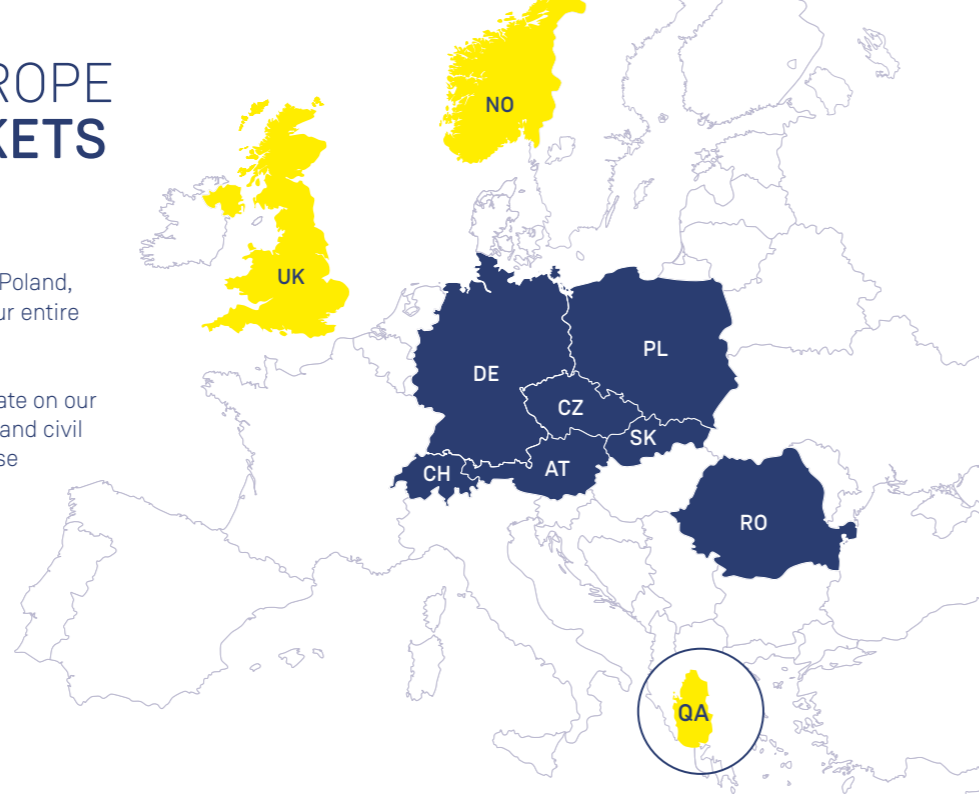


CLEAR FOCUS ON EUROPE PORR'S 7 HOME MARKETS

Our home markets are Austria, Germany, Switzerland, Poland, the Czech Republic, Slovakia and Romania. We offer our entire service portfolio here.

In selected international project markets, we concentrate on our premium products for tunnelling, railway construction and civil engineering. We are currently present with our expertise in the project markets of Norway, the UK and Qatar.

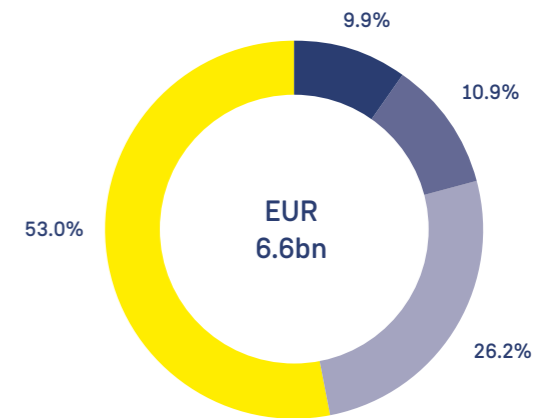
- Home markets
- Project markets



PRODUCTION OUTPUT

Share of production output	2023	Market position
Austria	45.1%	1
Germany	24.4%	3
Poland	15.4%	3
Romania	5.2%	5
Czech Republic	4.7%	6
Switzerland	1.7%	7
Slovakia	0.8%	2

- Civil engineering
- Residential construction
- Other
- Other building construction



WHAT WE BUILD ON: OUR FIVE PRINCIPLES

Our 21,000 PORRians from 91 nations are PORR's hidden champions. Our culture of cooperation is based on **Reliability, Shoulder to Shoulder, Appreciation, Passion and Pioneering Spirit**. These are our five PORR principles that unite us and make us unique.

We move worlds with knowledge, ideas and drive. Reliability creates the basis for dealing responsibly with one another. Team spirit and openness to new ideas are practiced in every phase of business development. With passion and a pioneering spirit, we are always one step ahead - this is the corporate culture that secures our long-term success.

This is who we are. We are PORR.



RELIABILITY

Commit – don't command.
Responsibility starts with me.
Rules are not a matter of personal choice.

SHOULDER TO SHOULDER

Dare to go beyond your silo.
No lone wolves, please.
Information & knowledge should be shared.

APPRECIATION

Diversity – definitely.
I am not the center of the universe.
Fairness is a matter of honour for us.

PASSION

Working together for the best solution.
No compromises when it comes to construction.
The best minds at PORR.

PIONEERING SPIRIT

Always one step ahead.
Entrepreneurs at heart.
Mistakes are a learning opportunity.



OUR STRATEGY: INTELLIGENT GROWTH WITH GREEN AND LEAN

As Europe's most sustainable infrastructure construction group, PORR offers clear solutions for all of today's challenges. The strategic focus remains on expanding the strong market position in Europe as well as intelligent, selective growth with „Green and Lean“. Sustainable management is being pushed forward with advanced technology and social responsibility.

Our Vision – Home of Construction. To Build a Better World.

PORR focuses on intelligent growth with „Green and Lean“. This strategy lays the foundation for the company to consistently be focused on profitability, growth and sustainability in an increasingly dynamic environment. It is based on four pillars: company, employees, LEAN and ESG.

Our mission

We believe in a better world, in a home that is made possible by sustainable buildings. Those who build change the the world. For more than 150 years, it has been in our DNA to lead the construction industry at the forefront with new technologies.

Our aim is to create a sustainable environment and promote innovation and growth. And thus create a world worth living in for all people – today and tomorrow. We make this possible with integrated construction solutions from a one-stop shop, ranging from planning and construction through operation, to building construction and civil engineering as well as infrastructure construction.

Innovative, competent and reliable - Powered by PORR.

Intelligent growth
Green and Lean



OUR KEY DATA

in EUR million	2023	Change	2022	2021	2020
Revenue	6,048.5	4.5%	5,786.0	5,169.8	4,651.8
EBIT	140.3	16.8%	120.1	95.2	-37.2
EBT	130.7	18.8%	110.0	85.4	-51.0
EPS	2.21	34.3%	1.65	1.18	-2.28
Equity ratio as of 31.12.	20.8%	1.5PP	19.3%	20.3%	18.5%
Net debt as of 31.12.	-40	-32.1%	-59	-65	135
CAPEX	329	39.5%	236	257	187

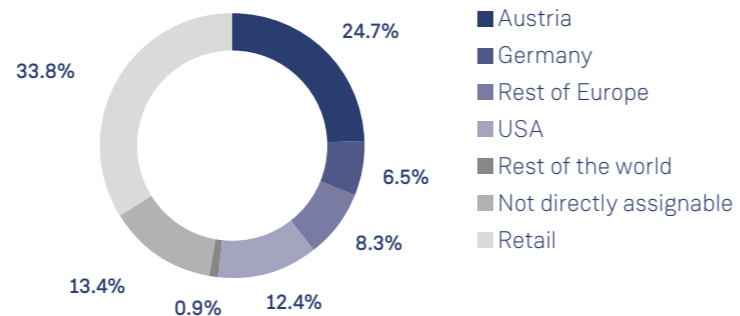
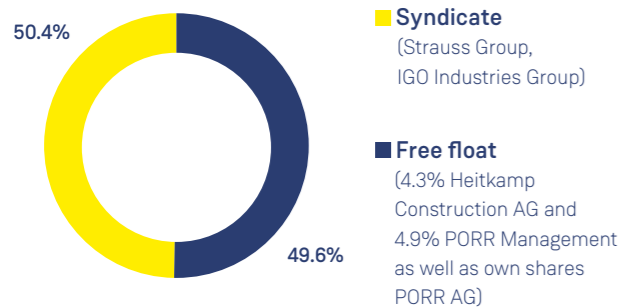
OUR NON-FINANCIAL INDICATORS

	2023	Change	2022	2021	2020
Intensity of GHG emissions (Scope 1+2 in t CO2e)	0.028	-13.3%	0.033	0.034	0.032
Total waste in t	10,651	16.3%	9,158	17,204	9,436
Total water consumption in Tm ³	218	-9.1%	240	380	171
Work-related injuries (rate)	13.5	-11.6%	15.3	15.7	15.3
Training hours	126,658	22.3%	103,547	76,396	68,311

ESG-RATINGS



SHAREHOLDER STRUCTURE



Stock-relevant key figures	2023	Change	2022	2021	2020
Dividend per share	0.75 ¹	25.0%	0.60	0.50	0.00
Distribution rate	33.9% ¹	-2.5 PP	36.4%	42.4%	0.0%
Price-earnings ratio	5.7	-19.5 %	7.1	11.6	-5.7



BUILT TO LIVE.

Building is our purpose.
What we build lasts.
Our projects are as unique as
indispensable. Because we build
living spaces and show new
paths for the future. PORR realizes,
what others dream of.

Image credits

Astrid Knie: Board shoot 2023 — p. 4; Austrian Parliament — p. 7.

PORR: Planning, demolition — p. 6; Construction site — p. 7;

PORRians — p. 9, 12. **Michael Nowy:** Wien Museum — p. 19



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