

DORR

HOME OF CONSTRUCTION

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Karl-Heinz Strauss
Chairman of the Executive Board and CEO

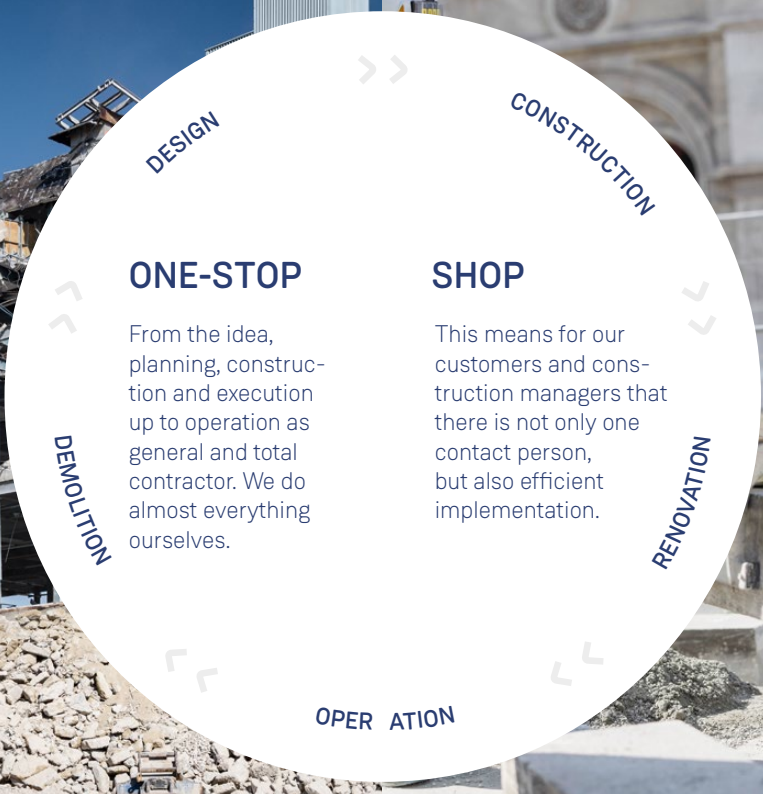


HOME OF CONSTRUCTION TO BUILD A BETTER WORLD

Innovative strength for top performance – this is what PORR has stood for in more than 150 years. With around 21,000 employees and an annual production output of over EUR 6.7 billion, it is one of the largest Austrian construction companies and one of the top players in Europe.

As a full-service-provider, PORR offers all services in building construction, civil engineering and infrastructure along the entire construction value chain. The focus is on the home markets Austria, Germany, Switzerland, Poland, the Czech Republic, Slovakia and Romania.

PORR is also active on selected international project markets such as Norway, the UK and Qatar. The PORR share is listed in the prime market segment of the Vienna Stock Exchange.



ALL AREAS AT A GLANCE

BUILDING CONSTRUCTION

Revitalisation
Shopping centres
Office buildings
Stadium construction
Healthcare facilities
Educational institutions
Residential construction
Hotels

CIVIL ENGINEERING & INFRASTRUCTURE

Power plant construction
Bridge construction
Road construction
Railway construction
Tunnelling
Hydraulic engineering & harbours
Specialist civil engineering
Rock technology
Structural engineering
Pipeline construction

ENVIRONMENTAL ENGINEERING

Demolition
Landfill operations
Remediation of contaminated sites
Waste management
Earthworks
Gravel production
Asbestos and pollutant removal

DESIGN & ENGINEERING

Building Information Modelling (BIM)
General planning
Building certification
Fire protection
Architecture
Technical building services planning
Structural design
Building preparation
Construction supervision

SPECIAL COMPETENCIES

Industrial construction/EPC
High Alpine construction
Asphalt and concrete production
Facade construction
Airport construction
Waterproofing
High-rise construction
Slab Track Austria
Concrete slab construction

Facility management
Mastic asphalt
Healthcare
Public Private Partnerships (PPP)
Property management
Steel construction

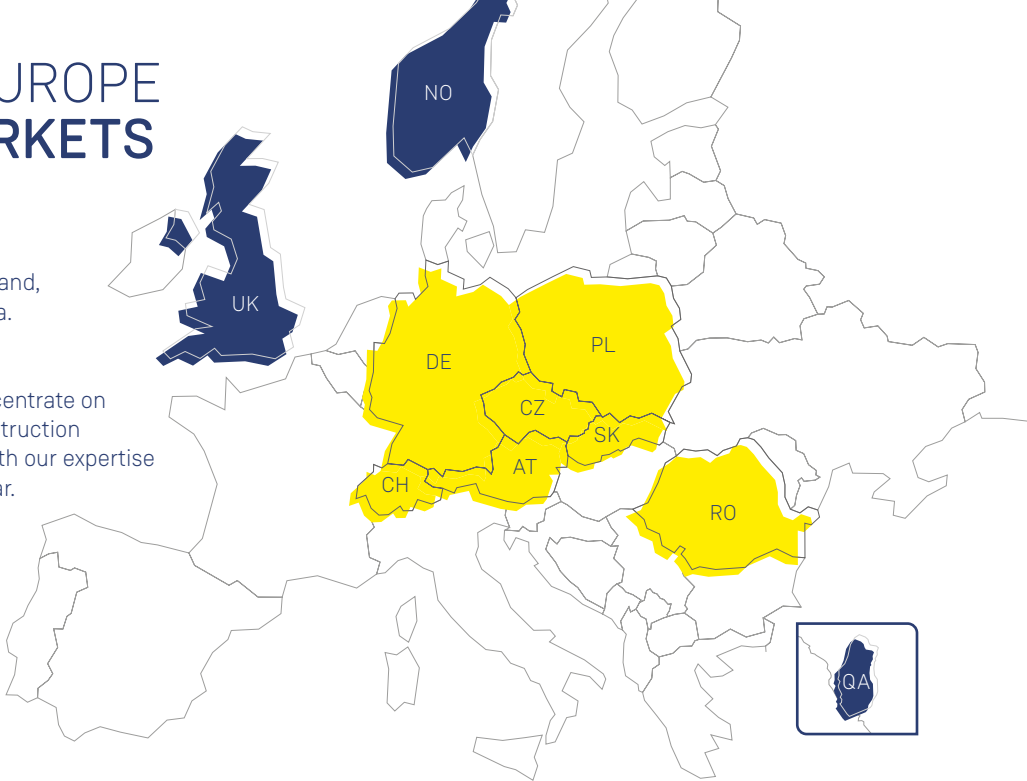


CLEAR FOCUS ON EUROPE PORR'S 7 HOME MARKETS

Our home markets are Austria, Germany, Switzerland, Poland, the Czech Republic, Slovakia and Romania. We offer our entire service portfolio here.

In selected international project markets, we concentrate on our premium products for tunnelling, railway construction and civil engineering. We are currently present with our expertise in the project markets of Norway, the UK and Qatar.

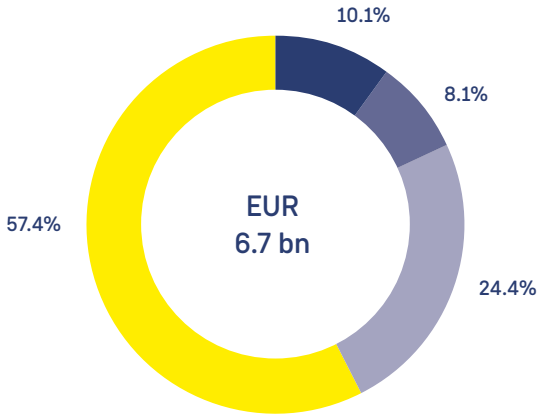
- Home markets
- Project markets



PRODUCTION OUTPUT

Share of production output	2024
Austria	45.8%
Germany	23.2%
Poland	14.3%
Romania	7.4%
CzechRepublic	5.1%
Switzerland	1.9%
Slovakia	0.7%

- Civil engineering
- Other
- Residential construction
- Other building construction



WHAT WE BUILD ON: OUR FIVE PRINCIPLES

Our 21,000 PORRians from 91 nations are PORR's hidden champions. Our culture of cooperation is based on **Reliability, Shoulder to Shoulder, Appreciation, Passion and Pioneering Spirit**. These are our five PORR principles that unite us and make us unique.

We move worlds with knowledge, ideas and drive. Reliability creates the basis for dealing responsibly with one another. Team spirit and openness to new ideas are practiced in every phase of business development. With passion and a pioneering spirit, we are always one step ahead - this is the corporate culture that secures our long-term success.

This is who we are. We are PORR.



RELIABILITY

Commit – don't command.
Responsibility starts with me.
Rules are not a matter of personal choice.

SHOULDER TO SHOULDER

Dare to go beyond your silo.
No lone wolves, please.
Information & knowledge should be shared.

APPRECIATION

Diversity – definitely.
I am not the center of the universe.
Fairness is a matter of honour for us.

PASSION

Working together for the best solution.
No compromises when it comes to construction.
The best minds at PORR.

PIONEERING SPIRIT

Always one step ahead.
Entrepreneurs at heart.
Mistakes are a learning opportunity.



OUR STRATEGY: INTELLIGENT GROWTH WITH GREEN AND LEAN

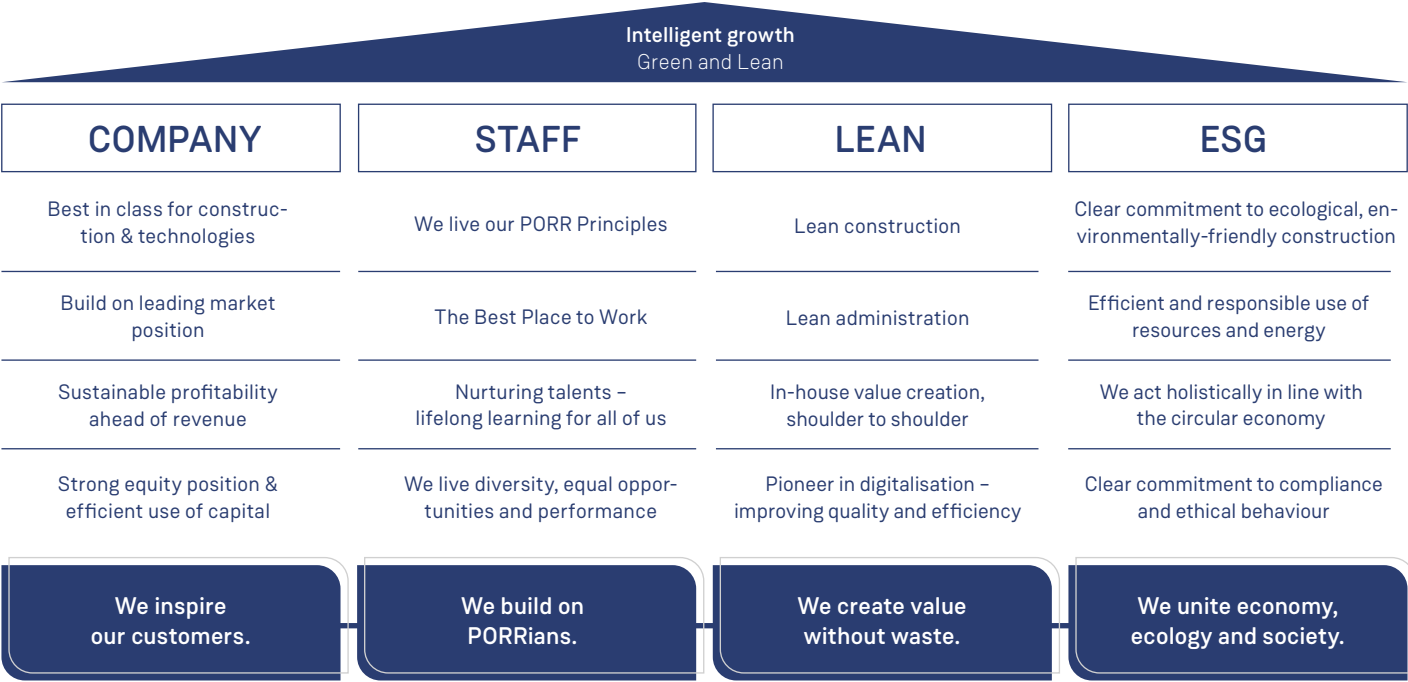
As Europe’s most sustainable infrastructure construction group, PORR offers clear solutions for all of today’s challenges. The strategic focus remains on expanding the strong market position in Europe as well as intelligent, selective growth with „Green and Lean“. Sustainable management is being pushed forward with advanced technology and social responsibility.

Our Vision – Home of Construction. To Build a Better World. PORR focuses on intelligent growth with „Green and Lean“. This strategy lays the foundation for the company to consistently be focused on profitability, growth and sustainability in an increasingly dynamic environment. It is based on four pillars: company, employees, LEAN and ESG.

Our mission
We believe in a better world, in a home that is made possible by sustainable buildings. Those who build change the the world. For more than 150 years, it has been in our DNA to lead the construction industry at the forefront with new technologies.

Our aim is to create a sustainable environment and promote innovation and growth. And thus create a world worth living in for all people – today and tomorrow. We make this possible with integrated construction solutions from a one-stop shop, ranging from planning and construction through operation, to building construction and civil engineering as well as infrastructure construction.

Innovative, competent and reliable - Powered by PORR.



OUR KEY DATA

in EUR million	2024	Change	2023	2022	2021
Revenue	6,190.5	2.3%	6,048.5	5,786.0	5,169.8
EBIT	158.4	12.9%	140.3	120.1	95.2
EBT	145.1	11.0%	130.7	110.0	85.4
EPS (in EUR)	2.32	4.8%	2.21	1.65	1.18
Equity ratio (in %)	21.1	0.3 PP	20.8%	19.3%	20.3%
Net debt	2	< -100.0%	-40	-59	-65
CAPEX ¹	320.3	-2.8%	329.5	236.2	257.3

16 ¹ Investments in property, plant and equipment and intangible assets

OUR NON-FINANCIAL INDICATORS

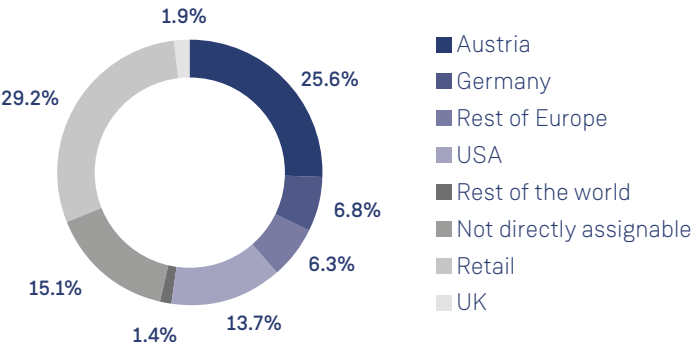
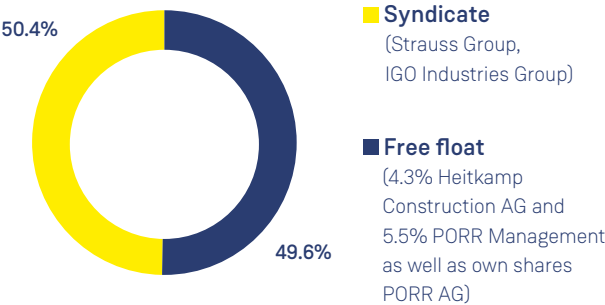
	2024
Total energy consumption (MWh)	899,777
Total GHG-Emissions (t CO ₂ e)	4,295,895
Proportion of female employees	16.7%
Accidents with lost time occurred per 1 million working hours (LTIFR) (rate)	13.5
Rate of training on Compliance and anti-corruption	88.7%

For non-financial reporting along the CSRD, the 2024 fiscal year serves as the base year, which is why no comparison is made with previous years for the quantitative key figures given.

ESG-RATINGS



SHAREHOLDER STRUCTURE



Stock-relevant key figures	2024	Change	2023	2022	2021
Dividend per share	0.90 ¹	20.0%	0.75	0.60	0.50
Distribution rate	38.8% ¹	4.9 PP	33.9%	36.4%	42.4%
Price-earnings ratio	7.6	32.5%	5.7	7.1	11.6



BUILT TO LIVE.

Building is our purpose. What we build lasts.
Our projects are as unique as indispensable.
Because we build living spaces and show
new paths for the future. PORR realizes,
what others dream of.

Image credits

Astrid Knie: Board shoot 2024 — p. 4; Austrian Parliament — p. 7. **PORR:** Planning, demolition — p. 6; Construction site — p. 7; PORRians — p. 12. **MW Architekturfotografie:** PORRians in front of LeopoldQuartier — p. 9. **ARGE H53 Brenner Basis Tunnel Wolfgang Gollmayer:** ARGE H53 Pfans – Brenner base tunnel — p. 19



Annual and Sustainability
Report 2024



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