

DORR

HOME OF CONSTRUCTION

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Karl-Heinz Strauss
Chairman of the Executive Board and CEO



HOME OF CONSTRUCTION TO BUILD A BETTER WORLD

Innovative strength for top performance – this is what PORR has stood for in more than 157 years. With around 21,000 employees and an annual production output of over EUR 6.8 billion, it is one of the largest Austrian construction companies and one of the top players in Europe.

As a full-service-provider, PORR offers all services in building construction, civil engineering and infrastructure along the entire construction value chain. The focus is on the home markets Austria, Germany, Switzerland, Poland, the Czech Republic, Slovakia and Romania.

In selected international project markets, PORR is also active. PORR shares are listed in the prime market segment of the Vienna Stock Exchange and, since 2025, are also included in the ATX.



DESIGN

ONE-STOP

From the idea, planning, construction and execution up to operation as general and total contractor. We do almost everything ourselves.

DEMOLITION

OPER

CONSTRUCTION

SHOP

This means for our customers and construction managers that there is not only one contact person, but also efficient implementation.

RENOVATION

ATION



ALL AREAS AT A GLANCE

BUILDING CONSTRUCTION

Revitalisation
Shopping centres
Office buildings
Stadium construction
Healthcare facilities
Educational institutions
Residential construction
Hotels
System construction

CIVIL ENGINEERING & INFRASTRUCTURE

Power plant construction
Bridge construction
Road construction
Railway construction
Tunnelling
Hydraulic engineering &
harbours
Specialist civil engineering
Rock technology
Structural engineering
Pipeline construction

ENVIRONMENTAL ENGINEERING

Demolition
Landfill operations
Remediation of
contaminated sites
Waste management
Earthworks
Gravel production
Asbestos and
pollutant removal

DESIGN & ENGINEERING

Building Information
Modelling (BIM)
General planning
Building certification
Fire protection
Architecture
Technical building
services planning
Structural design
Building preparation
Construction supervision

SPECIAL COMPETENCIES

Industrial construction/EPC
High Alpine construction
Asphalt and concrete production
Facade construction
Airport construction
Waterproofing
High-rise construction
Slab Track Austria
Concrete slab construction
Facility management

Mastic asphalt
Healthcare
Public Private
Partnerships (PPP)
Property management
Steel construction
Data center
Sustainable Building



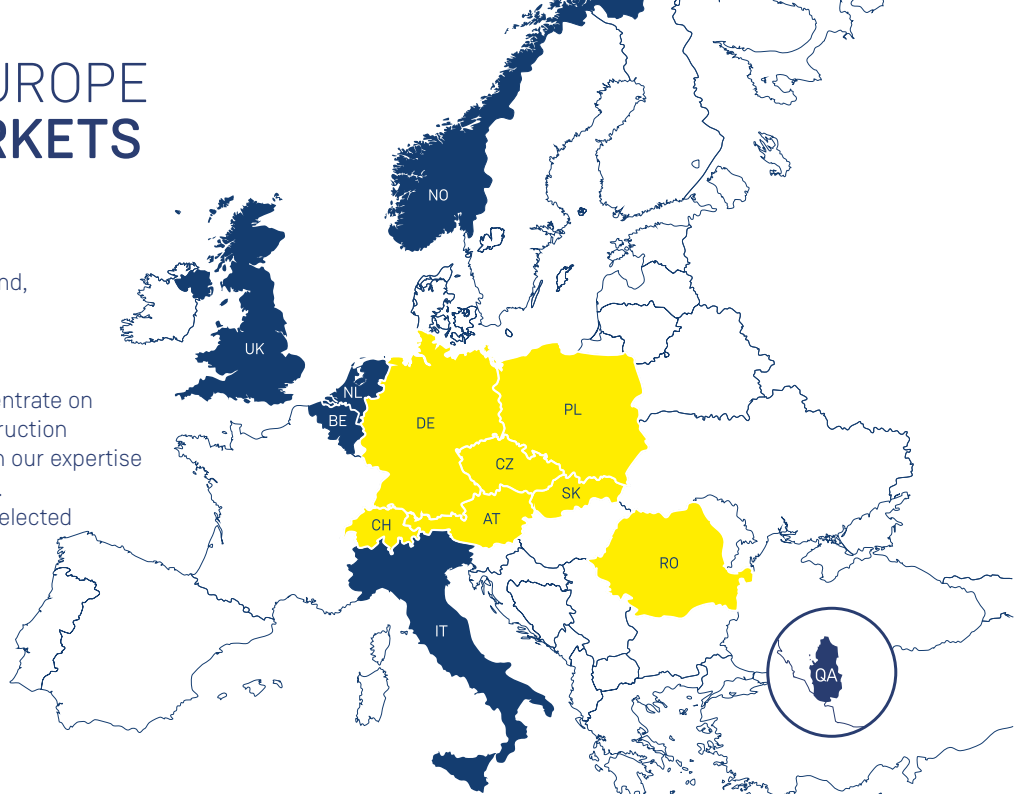
CLEAR FOCUS ON EUROPE

PORR'S 7 HOME MARKETS

Our home markets are Austria, Germany, Switzerland, Poland, the Czech Republic, Slovakia and Romania. We offer our entire service portfolio here.

In selected international project markets, we concentrate on our premium products for tunnelling, railway construction and civil engineering. We are currently present with our expertise in the project markets of Norway, the UK and Qatar. In Italy and the Benelux countries, the focus is on selected individual projects.

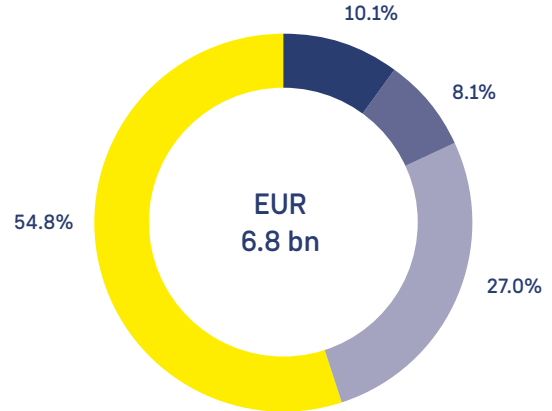
- Home markets
- Project markets



PRODUCTION OUTPUT

Share of production output	2025
Austria	46.2%
Germany	25.5%
Poland	14.3%
Romania	5.4%
CzechRepublic	5.2%
Switzerland	1.3%
Slovakia	0.4%

■ Civil engineering ■ Residential construction
■ Other ■ Other building construction



WHAT WE BUILD ON: OUR FIVE PRINCIPLES

Our approximately 21,000 PORRians from 94 nations are PORR's hidden champions. Our culture of cooperation is based on **Reliability, Shoulder to Shoulder, Appreciation, Passion and Pioneering Spirit**. These are our five PORR principles that unite us and make us unique.

We move worlds with knowledge, ideas and drive. Reliability creates the basis for dealing responsibly with one another. Team spirit and openness to new ideas are practiced in every phase of business development. With passion and a pioneering spirit, we are always one step ahead - this is the corporate culture that secures our long-term success.

This is who we are. We are PORR.



RELIABILITY

Commit – don't command.
Responsibility starts with me.
Rules are not a matter of personal choice.

PASSION

Working together for the best solution.
No compromises when it comes to construction.
The best minds at PORR.

SHOULDER TO SHOULDER

Dare to go beyond your silo.
No lone wolves, please.
Information & knowledge should be shared.

PIONEERING SPIRIT

Always one step ahead.
Entrepreneurs at heart.
Mistakes are a learning opportunity.

APPRECIATION

Diversity – definitely.
I am not the center of the universe.
Fairness is a matter of honour for us.



OUR STRATEGY: INTELLIGENT GROWTH WITH GREEN AND LEAN

As Europe's most sustainable infrastructure construction group, PORR offers clear solutions for all of today's challenges. The strategic focus remains on expanding the strong market position in Europe as well as intelligent, selective growth with „Green and Lean“. Sustainable management is being pushed forward with advanced technology and social responsibility.

Our Vision – Home of Construction. To Build a Better World.

PORR focuses on intelligent growth with „Green and Lean“. This strategy lays the foundation for the company to consistently be focused on profitability, growth and sustainability in an increasingly dynamic environment. It is based on four pillars: company, employees, LEAN and ESG.

Our mission

We believe in a better world, in a home that is made possible by sustainable buildings. Those who build change the world. For more than 157 years, it has been in our DNA to lead the construction industry at the forefront with new technologies.

Our aim is to create a sustainable environment and promote innovation and growth. And thus create a world worth living in for all people – today and tomorrow. We make this possible with integrated construction solutions from a one-stop shop, ranging from planning and construction through operation, to building construction and civil engineering as well as infrastructure construction.

Innovative, competent and reliable – Powered by PORR.

Intelligent growth
Green and Lean

COMPANY	STAFF	LEAN	ESG
Best in class for construction & technologies	We live our PORR Principles	Lean construction	Clear commitment to ecological, environmentally-friendly construction
Build on leading market position	The Best Place to Work	Lean administration	Efficient and responsible use of resources and energy
Sustainable profitability ahead of revenue	Nurturing talents – lifelong learning for all of us	In-house value creation, shoulder to shoulder	We act holistically in line with the circular economy
Strong equity position & efficient use of capital	We live diversity, equal opportunities and performance	Pioneer in digitalisation – improving quality and efficiency	Clear commitment to compliance and ethical behaviour
We inspire our customers.	We build on PORRians.	We create value without waste.	We unite economy, ecology and society.

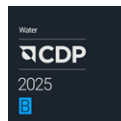
OUR KEY DATA

in EUR million	2025	Change	2024	2023	2022
Revenue	6,295.9	1.7%	6,190.5	6,048.5	5,786.0
EBIT	196.7	24.2%	158.4	140.3	120.1
EBT	180.4	24.4%	145.1	130.7	110.0
EPS (in EUR)	3.00	29.3%	2.32	2.21	1.65
Equity ratio (in %)	21.1	0.0 PP	21.1	20.8%	19.3%
Net debt	-93	<-100.0%	2	-40	-59
CAPEX ¹	252.9	-21.0%	320.3	329.5	236.2

OUR NON-FINANCIAL INDICATORS

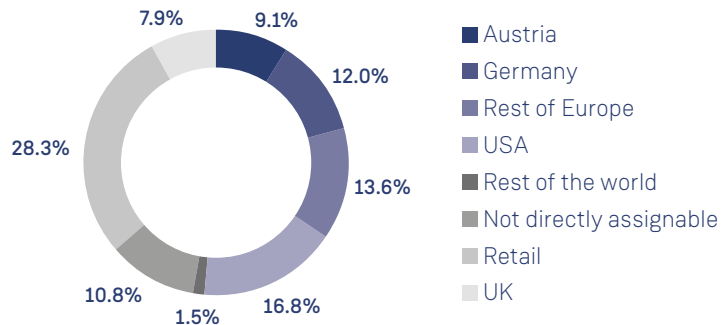
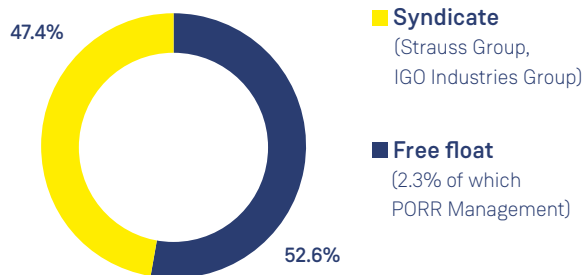
		2025	Change	2024
Total energy consumption	MWh	817,147	-9.2%	899,777
Total of Scope-1- & -2-GHG-Emissions	t CO ₂ e	173,607	-22.5%	224,054
Total of Scope-3-GHG-Emissions	t CO ₂ e	3,546,242	-12.9%	4,071,841
Proportion of female employees	%	17.0	0.3%	16.7
Accidents with lost time occurred per 1 million working hours (LTIFR)	rate	12.1	-10.4%	13.5
Rate of training on Compliance and anti-corruption	%	96.5	7.8%	88.7

ESG-RATINGS



See website www.porr-group.com/esg-ratings

SHAREHOLDER STRUCTURE



Stock-relevant key figures	2025	Change	2024	2023	2022
Dividend per share	1.05 ¹	16.7%	0.90	0.75	0.60
Distribution rate	35.0% ¹	-3.8 PP	38.8%	33.9%	36.4%
Price-earnings ratio	10.7	40.8%	7.6	5.7	7.1



BUILT TO LIVE.

Building is our purpose. What we build lasts.
Our projects are as unique as indispensable.
Because we build living spaces and show
new paths for the future. PORR realizes,
what others dream of.

Image credits

Astrid Knie: Board shoot 2024 — p. 4; Austrian Parliament — p. 7.

Tomas Maly: Planning — p. 6. **PORR:** Demolition — p. 6; Construction site — p. 7; PORRians — p. 12. **MW Architekturfotografie:** PORRians in front of LeopoldQuartier — p. 9; Supergrätzl Vienna — p. 19.



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Report 2025



PORR image brochure

Media owner

PORR AG

Absberggasse 47, 1100 Vienna

T +43 50 626-0

office@porr-group.com

porr-group.com



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